

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 18/19.01.2024
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST**

The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on
18/19.01.2024, time 12:00, as follows:

**1. Election / Re-election of some temporary administrators starting with 04.02.2024, following the
expiry of the mandates of the current interim administrators**

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

**2. Establishing the duration of the mandates of the elected/re-elected temporary members of the Board of
Directors until, but no later than the date of the appointment of the administrators in conditions of
OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and
supplemented, if this is to be completed within this period, or until the date of their revocation.**

PRO or AGAINST or ABSTENTION

**3. Establishing the gross fixed monthly remuneration due to the temporary administrators elected/re-
elected at the level of lei**

PRO or AGAINST or ABSTENTION

4. Choosing Mrs / Mras Chairman of the Board

PRO or AGAINST or ABSTENTION

**5. The empowering of the representative of the Ministry of Economy, Entrepreneurship and Tourism,
Mr./Mrs., to sign the mandate contracts/additional acts to the mandate
contracts with the interim administrators of IAR SA.**

PRO or AGAINST or ABSTENTION

**6. Approval of the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for
long-term commitments**

PRO or AGAINST or ABSTENTION

**7. Approval of the application of decision regarding the use of the credit ceiling approved by OGMS
Decision no. 11/17.11.2023 and for long-term commitments also in the case of supplementing the
ceiling of the credit facility concluded in December 2023, with inclusion in the ceiling approved by
the OGMS by Decision no. 11/17.11.2023**

PRO or AGAINST or ABSTENTION

**8. Approval of the date of 15.02.2024 as the date of registration, respectively of identification of the
shareholders affected by the decisions of the ordinary general meeting of shareholders dated
18.01.2024 and the date of 14.02.2024 as ex-dates, in accordance with the provisions of Law no.
24/2017**

PRO or AGAINST or ABSTENTION

NAME AND SURNAME

SIGNATURE

Date