

VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 18/19.01.2024
REPRESENTATIVES OF LEGAL ENTITIES, PARTICIPATING IN THE MEETING OR WHO
SEND THEIR VOTE BY CORRESPONDENCE / REGISTERED POST

The undersigned,, identified with ID card series ... no. (copy attached to the present voting ballot), PIN, representative of, with headquarters in the city of, county of, str., no., block, entrance, apt., registered in the Trade Registry of with number, unique registration code, legally represented by, acting as, company holder of shares issued by the IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the company, hereby exercise our right to vote, related to these shares according to the special power of attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on 18/19.01.2024, time 12:00, as follows:

1. Election / Re-election of some temporary administrators starting with 04.02.2024, following the expiry of the mandates of the current interim administrators

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

2. Establishing the duration of the mandates of the elected/re-elected temporary members of the Board of Directors until, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

3. Establishing the gross fixed monthly remuneration due to the temporary administrators elected/re-elected at the level of lei

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

4. Choosing Mrs / Mras Chairman of the Board

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

5. The empowering of the representative of the Ministry of Economy, Entrepreneurship and Tourism, Mr./Mrs., to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

6. Approval of the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for long-term commitments

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

7. Approval of the application of decision regarding the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for long-term commitments also in the case of supplementing the ceiling of the credit facility concluded in December 2023, with inclusion in the ceiling approved by the OGMS by Decision no. 11/17.11.2023

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

8. Approval of the date of 15.02.2024 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 18.01.2024 and the date of 14.02.2024 as ex-dates, in accordance with the provisions of Law no. 24/2017

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

NAME AND SURNAME

SIGNATURE

Date